

# MINUTES

**Meeting:** SALISBURY AREA BOARD  
**Place:** Alamein Suite - City Hall, Malthouse Lane, Salisbury, SP2 7TU  
**Date:** 15 March 2018  
**Start Time:** 7.00 pm  
**Finish Time:** 10.35 pm

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## **In Attendance:**

### **Wiltshire Councillors**

Cllr Derek Brown OBE (Vice-Chairman), Cllr Matthew Dean, Cllr Sven Hocking,  
Cllr Ricky Rogers and Cllr John Walsh

### **Wiltshire Council Officers**

Karen Linaker, Salisbury Community Engagement Manager  
Lisa Moore, Democratic Services Officer

### **Town and Parish Councils**

Salisbury City Council  
Laverstock and Ford Parish Council

### **Partners**

Wiltshire Police  
Dorset & Wiltshire Fire & Rescue

**Total in attendance: 75**

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<u>Agenda Item No.</u>	<u>Summary of Issues Discussed and Decision</u>
70	<p><u>Welcome and Introductions</u></p> <p>The Vice Chairman, Councillor Derek Brown welcomed everyone to the meeting of the Salisbury Area Board introduced the other Councillors and Officers.</p> <p>He explained that the meeting would form three parts, with the first section focusing on the themed item 7 - Young People's Learning &amp; Skills Opportunities in Salisbury.</p> <p>The second section of the meeting starting at 8.00pm would be handed over to receive an update on the recovery plan for Salisbury city centre from a panel of representatives from partner organisations.</p> <p>Normal Area Board business would resume at 9pm onward.</p>
71	<p><u>Apologies for Absence</u></p> <p>Apologies for absence had been received from:</p> <ul style="list-style-type: none"> <li>• Cllr Mary Douglas – Chairman of the Board</li> <li>• Cllr Atiqul Hoque</li> <li>• Cllr Brian Dalton</li> </ul>
72	<p><u>Minutes</u></p> <p><b><u>Decision</u></b>  <b>The minutes of the meeting held on 11 January 2018 were agreed as a correct record and signed by the Chairman.</b></p>
73	<p><u>Declarations of Interest</u></p> <p>There were none.</p>
74	<p><u>Chairman's Updates</u></p> <p>The Chairman gave the following update:</p> <p><u>Rough Sleepers</u>  A brief written report was attached to the agenda by way of an update following the November area board meeting where we considered and studied options for the way forward with rough sleepers in the city. All of the partner organisations were working closely together on this ongoing issue.</p>
75	<p><u>Information items</u></p>

	<p>The Board noted the written information items attached to the agenda.</p> <ul style="list-style-type: none"> <li>• Healthwatch Wiltshire – March Update</li> <li>• Clinical Commissioning Group – March Update</li> </ul>
76	<p><u>Young People's Learning &amp; Skills Opportunities in Salisbury</u></p> <p>The Chairman introduced Ariane Crampton (Head of Employment and Skills) and Steve Haines (Employment and Skills Officer) to present information on the opportunities for young people in Wiltshire.</p> <p><u>Overview of policy briefing</u></p> <p>There had been an unprecedented scale of skills reforms in the past 2 years, with employers at the heart of these reforms.</p> <p>Swindon &amp; Wiltshire Enterprise Adviser Network was part of the government funded national Enterprise Adviser Network, which was coordinated by the Careers and Enterprise Company. Designed to strengthen links between education and employers, to increase number of employer encounters young people have and to inspire and prepare young people for the world of work.</p> <p>125 Enterprise Coordinators (EC) support schools across England. Each EC works with a cluster of 20 schools to provide free support, as and when required, to help schools plan and deliver careers activities and to make connections to local and national businesses.</p> <p>EC also supports local Enterprise Advisers. A senior business volunteer, would be matched to a single school. They would use contacts to create opportunities for their school's students and provide help in developing an effective careers strategy.</p> <p>The Enterprise Adviser Network in Salisbury included:</p> <ul style="list-style-type: none"> <li>• Bishop Wordsworth's</li> <li>• Sarum Academy</li> <li>• South Wilts Grammar</li> <li>• South Wiltshire UTC</li> <li>• St Edmund's</li> <li>• St Joseph's</li> <li>• Wiltshire College</li> <li>• Wyvern College</li> </ul> <p>Matched with Enterprise Advisers employed by:</p> <ul style="list-style-type: none"> <li>• Blue Flame Digital</li> <li>• Personnel Placements</li> <li>• QinetiQ (x2)</li> <li>• RCL Consultancy (x2)</li> <li>• Salisbury District NHS Trust</li> </ul>

- Spire FM (x2)

At the moment, technical education was not necessarily meeting the needs of the learners. People who follow a technical route had a much more difficult time making their way through the process. Lots of qualifications did not meet the technical requirements. Employers were not engaged in the current system and there were not enough apprentice opportunities.

Table with information leaflets to take away

A Mentoring fund was available to support programmes for pupils across England, to raise aspirations, inspire success, improve motivation, confidence and self-belief.

In Swindon and Wiltshire there were 14 schools taking part, 4 start this term, with nearly 300 pupils being mentored. There would be six meetings with volunteer mentors over 6 months.

This initiative aimed to ensure that all young people get an excellent programme of advice and guidance, based upon their own needs. Every school must ensure there was an opportunity for a range of education and training providers to access all pupils in Years 8-13 to inform them about approved technical educational qualifications or apprenticeships.

Every school should begin using the Gatsby Benchmarks to improve careers provision now, and meet them by the end of 2020.

An apprenticeship campaign had been launched and a survey of the young people taking part would be carried out in 6 months' time after the campaign.

If you would like to be involved with mentoring leaflets were available with further information.

The board then heard from Joel who was the newly elected member of the new youth parliament for Wiltshire East. He promoted careers fairs, having gained successful careers guidance himself.

Joel noted that one key issue for young people was Transport, without sufficient access to transport, nothing could happen unless we can get to where we want to go, adding that transport was expensive for youth.

Karen Linaker, Community Engagement Manager invited those present to put forward their views on opportunities for young people's learning and skills development locally, highlighting that this issue had been voted in as one of the community area's top 5 priorities in December 2016.

Comments and ideas included:

- David Law Laverstock & Ford PC – We have a lot of the secondary schools in our parish. Salisbury, L&F and Wilton were all Neighbourhood plans. They would all be interested in how best to achieve good engagement with young people and how we can plan for transport. How we improve opportunities so that the young people are catered for.
- There are a section of young people who leave school without many GCSEs, they are practical people with practical skills, we need to bring them on in a different stream, don't force them in to colleges, if we could set up a pilot scheme in Salisbury that would be a way forward. Answer: Cllr Dean – I moved to Wiltshire in 1980's, there was a fair amount of blue collar well paid work here. The UTC was providing an opportunity for young people in trades, One of WC success is in getting Boeing to locate at Boscombe Down, this has opened up an incredible opportunity there for work. We should be gearing up our young people to work there. In addition, there was the Science Park at Porton. You make a good point and Wiltshire are working at it.
- Cllr Rogers - I have a passion for construction skills, sadly a lot of big companies are just paying the levy and not training people. They are poor at passing on these essential skills to the younger generation. We have numerous retired skilled men who would pass on practical skills.
- At a recent LYN meeting in the Amesbury Area, which was held at 8.30am there were 20 young people in attendance. They were all very engaged. We had them for about an hour, if we go to them rather expect them to come to us there is better attendance and engagement. Answer: Cllr Brown – The Board had changed the way it operated the LYN, it now went out to the schools. Since this new approach, we had seen a greater involvement. Than we had when we previously asked them to come to an evening meeting.
- Did the UTC get their Ofsted ok, as they seemed a bit under resourced? Answer: No one was in attendance rom the UTC, but the Board would ask and feedback.
- The learning-disabled community was frequently told not to stifle its young people, but it was hard for young people when coming out of college. We cannot do things in the set timescales for our young people as they take longer to complete. Some young people will not achieve in maths and English and this is holding them back when working in other areas like leisure. There are a lot of issues, like the minimum wage. Answer: A different part of the council provide learning opportunities for disabled young people. Ariane would feedback these points to West.
- Do we have the correct level of skills from our schools, lots of our young people are travelling out of county to gain the skills. Can we compete with neighbouring provision in level of quality? Answer: There had been a gap in further education for some time, we now have the sixth form, provision increase. We also have the UTC. We are in the early days and there is the aspiration to move this on. Salisbury had suffered in a lack of investment. There was now funding from LEP, with promised significant investment to rebuild Wiltshire college. Coupled with a new academy chain we will have a better product for our young people over the next

	<p>few years.</p> <ul style="list-style-type: none"> <li>• The UTC takes people in to a technical background from age 14, should we be thinking about other options like brick laying from that age, by 16, young people already feel that they have failed, on a national level, we should be looking at other vocational options from age 14.</li> <li>• Cllr Clewer – apprenticeships have been a tricky part of the programme but have been picking up steam. We will have 81 apprentices at the council by the end of the month. The schemes are much more flexible and accessible now.</li> </ul>
77	<p><u>Community Recovery Update</u></p> <p>A panel of speakers from agencies involved in the recovery presented updates before a general question and answer session with members of the public and media.</p> <p><b>Panel:</b></p> <ul style="list-style-type: none"> <li>• Chair of panel: Alistair Cunningham (Corporate director, Wiltshire Council, Chair of Recovery Coordinating Group)</li> <li>• John Glen MP</li> <li>• John Thomson (Deputy Leader, Wiltshire Council)</li> <li>• Angus Macpherson (Police and Crime Commissioner)</li> <li>• Paul Mills (Deputy Chief Constable, Wiltshire Police, Chair of Strategic Coordinating Group)</li> <li>• Ben Ansell (Chief Fire Officer, Dorset and Wiltshire Fire and Rescue)</li> <li>• Tracy Daszkiewicz (Director of Public Health)</li> <li>• Dr Jenny Harries (Deputy Medical Director, Public Health England)</li> <li>• Cara Charles–Barks (CEO, Salisbury Foundation NHS Trust)</li> </ul> <p>Around 75 people attended the community recovery update, which was held as an extraordinary agenda item as part of the Salisbury Area Board meeting. The meeting was also attended by Chief Constable Kier Pritchard and Assistant Chief Constable Craig Holden, along with members of the community Area Board.</p> <p><b>Key messages:</b></p> <p><u>Police and crime commissioner</u></p> <ul style="list-style-type: none"> <li>• Safety of whole community is the key priority for all agencies</li> </ul> <p><u>Public Health</u></p> <ul style="list-style-type: none"> <li>• Risk to public health is low</li> <li>• Will be attending Saturday market</li> </ul>

### Police

- 26 different local and national agencies are involved in supporting the work of the Strategic Coordinating Group. The group has considered the real risk to emergency responders; decontamination; 46 people have attended Salisbury hospital – other than the three patients, nobody else has required inpatient treatment
- 131 people who could potentially have been infected have received daily calls – none have developed symptoms
- Officers from 15 different police forces have been involved with considerable support from other emergency services and the military
- Scale of investigation is unprecedented
- Hundreds of exhibits, hours of CCTV from across the city
- Repeated appeals for information
- Cordons may stay in place for some time
- Numbers of scenes and location may change over coming days – no cause for alarm
- Don't be alarmed by police presence
- Sgt Nick Bailey is overwhelmed by support – one pensioner sent in a cheque for 10% of his weekly pension to him. PM and Home Secretary have visited him. Thanks to hospital for the care they have provided to him, and the two Russian patients
- Committed to restoring normality
- Salisbury is one of the safest places to live and work

### Wiltshire Council

- Outline of recovery process provided – up to ministerial/COBRA level
- We are engaging with business community and environmental groups
- We will help community to recover
- Immediate action is taking place to help the economy
- We've visited 50 businesses to help them to apply for business rate relief
- Working with HMRC to ensure businesses are helped
- SWLEP has made their hardship fund available
- SWLEP/Council have put £20,000 into a fund to help businesses immediately
- Park and ride will be free until Easter Monday, when it will be reviewed
- We will communicate with the community, and want to hear from you
- We will produce online and printed material and will have face to face meetings
- We are setting up a web portal to help people access support
- We will be setting up a drop in centre
- We will send letters to all households
- We are lobbying to get National Armed Forces Day held in Salisbury next year
- We want a two-way conversation to help get Salisbury back on its feet
- Moving Cabinet on 27 March to Salisbury and there will be opportunity for questions then.

**Questions to the Panel:**

**Q.** Councillor Ricky Rogers - would you consider suspending car parking charges? **A.** John Thomson: No, because of congestion it would cause. We are introducing free park and ride parking and transport.

**Q.** From Michael Powell - could you explain how they came to be poisoned on streets of Salisbury? **A.** Paul Mills - that is part of the national investigation, which is ongoing. Can't go into detail.

**Q.** I don't accept what council member said about car parking. We need to do more about parking. **A.** Chair: we have captured that answer.

**Q.** Daily Mirror reporter - Sealing off a parking ticket machine nine days later, why were things like that taking so long? This is what people are asking.  
**A.** Paul Mills - This is a fast flowing, complex investigation. Counter Terrorism Network are trying to piece together what happened.

**Q.** John Glen MP – There needs to be clarity around health risks. Why do hazmat suits have to be used? **A.** Public Health England - Community should be assured. Risk to public is low. No cases of ill health to members of public.

**Q.** Daily Mirror journalist - When appealing for public help why not show a photo, eg of the BMW? We got one independently which we published today, why haven't you got one? **A.** Paul Mills - Would encourage responsible reporting. Will appeal to anyone with information to come forward.

**Q.** Steve Godwin from Salisbury Business Improvement District - Some independent businesses may not survive. They need immediate help. The ones closed are still paying staff, the ones open are seeing reduced footfall.  
**A.** John Thomson/Alistair Cunningham: Please come to our meeting to find out what help is available. We do need to know what is the message in other parts of the world about Salisbury so we can target marketing.

John Glen: We recognise there has been a reduction in footfall. But we have one of lowest shop vacancy rates. We have to compare the data from previous years and have a conversation with the council. Only a very small number of retailers are having to be shut. A large number nearby are suffering. But the rest of Salisbury is open for business. Tuesday/Saturday market is fantastic. There are real concerns but we have to be true to the data and be positive for the future.

**Q.** Jamie Hudson - Salisbury is a centre for the retired, and retired spies so it seems. Is there anyone else we should be looking after? **A.** John Glen – We cannot comment on measures being taken by the Government to protect people. Would imagine there is a lot of work being done to ensure protective measures are secure.

**Q.** Could national media seeing as they are here showcase rest of Salisbury not



	<p>just a dreary little park? <b>A.</b> John Glen - Independent newspaper said we were a ghost town which is bizarre. I will be working to see that Visit Britain and Visit Wiltshire work to promote this city internationally.</p> <p><b>Q.</b> National journalist - Have the people of Salisbury got a message for Russia?  <b>A.</b> John Glen - People are outraged that a silent assassin could attempt murder of our citizens and we have taken appropriate measures. The fact that Russia did not take the opportunity to explain what happened seeks volumes. The people of Russia are always welcome in Salisbury, our issue is with the Putin regime.</p> <p><b>Q.</b> We have opportunity when we open up Stonehenge/A303, could we upgrade bus service and paths to allow people to get from Stonehenge to Salisbury. <b>A.</b> Alistair Cunningham - we will look at the options as part of our environment group. Our plan will see the city return to being a vibrant centre. The Maltings will be redeveloped and we want to work with you to plan that.</p>
78	<p><u>Local Youth Network (LYN) Funding</u></p> <p>The Board noted the update from the LYN and considered the recommendations for youth funding projects as detailed in the attached report.</p> <p><b><u>Decision</u></b>  <b>Sarum Academy was awarded £948 towards the trampoline enrichment project and the purchase of safety mats.</b></p> <p>Cllr Rogers noted that as he was a sponsor of the Salisbury Live Project, he would not vote on this application.</p> <p><b><u>Decision</u></b>  <b>Salisbury Live was awarded £2,000 towards the Salisbury Live project 2018.</b></p> <p>Cllr Dean noted that the Board was keen to work with Sarum Academy to develop the full sized grass pitch as a city wide facility.</p> <p><b><u>Decision</u></b>  <b>Salisbury Sports Partnership was awarded £5,000 towards the provision of a full size artificial grass pitch.</b></p>
79	<p><u>Joint Strategic Assessment (JSA) report</u></p> <p>The Board noted the JSA Quarter 1 update report, and expressed thanks to the organisations, groups and partners who had contributed actions that addressed the local priorities set by the community.</p> <p>The Community Engagement Manager noted that this was the first report from the 2017 meeting where those in attendance had agreed the local priorities for</p>

	<p>the area. An update was attached to the agenda.</p> <p>Questions:</p> <ul style="list-style-type: none"> <li>• Whilst the process was useful in identifying priorities, would it be repeated as new priorities come forward? <u>Answer:</u> This was a 2 year process and may become a 3 year process, therefore it would be repeated yes.</li> <li>• Cllr Dean noted that there were some new Cllrs representing the Area Board since the priorities had been decided upon. The document was extremely comprehensive. The Board should look at refreshing the list and have a tidy up to reflect on what our community has told us, enabling us to pull together the most important streams for work.</li> </ul>
80	<p><u>Partner and Community Updates</u></p> <p>The Board noted written updates attached to the agenda or circulated at the meeting.</p> <p><u>Wiltshire &amp; Dorset Fire Service Update</u> – attached to these minutes</p> <p><u>Update from Laverstock and Parish Council</u></p> <ul style="list-style-type: none"> <li>• It is business as usual for Laverstock and Ford Parish as we stand firm with our neighbours in Salisbury.</li> <li>• Our litter pick at Bishopdown Farm went ahead on Saturday 10<sup>th</sup> of March with 17 bags overflowing with litter were picked.</li> <li>• Our other two litter picks at Old Sarum and Laverstock were postponed due to the snow the proceeding week and now got ahead on Saturday the 24<sup>th</sup> and Sunday 25<sup>th</sup> of March respectively.</li> <li>• Our Lantern Parade on Tuesday 20<sup>th</sup> of March will go ahead at Bishopdown Farm will go ahead from 6.30 all welcome to attend.</li> <li>• Our Country Park Information event is to go ahead at Greentrees Junior School as a drop-in type event on Saturday 24<sup>th</sup> of March. There will be a variety of stands with volunteer leaders for the projects planned for the Country Park at Riverdown Park ranging from dog agility to wildlife study. All welcome but please arrive on foot, bike or public transport.</li> <li>• Handover date for the Country Park has slipped again due to the poor winter weather. We are currently liaising with Barratts on handover arrangements which look most likely to take place in May at the earliest now.</li> <li>• Our first new Play Park at Longhedge Village is now operational and we will be having an opening ceremony soon.</li> </ul>

81	<p><u>Health &amp; Wellbeing Group</u></p> <p>The Board noted the update report attached to the agenda and considered the funding recommendations made by the Group, as detailed in the attached papers.</p> <p><b><u>Decision</u></b>  <b>The Salisbury Area Board agreed the recommendations of the Health &amp; Wellbeing Group, as detailed in the attached report, and listed below:</b></p> <ol style="list-style-type: none"> <li>1. Friends of Salisbury Medical Practice was awarded £528 towards the Tai Chi for older people with dementia.</li> <li>2. Friends of Salisbury Medical Practice – Know your pulse project was refused.</li> <li>3. Friends of Salisbury Medical Practice - Gardening for health was refused.</li> <li>4. Salisbury Trust for the Homeless was awarded £1,500 towards the property redecoration works project.</li> </ol>
82	<p><u>Community Area Transport Group (CATG)</u></p> <p>The Board noted the update from the Group and considered the recommendations as detailed in the attached report.</p> <p><b><u>Decision</u></b>  <b>The Salisbury Area Board agreed the recommendations as set out in the CAG report and listed below:</b></p> <ul style="list-style-type: none"> <li>• £600 – Issue 5741, Keep Clear markings on the Town Path.</li> <li>• £350 – Issue 5776, To Install an ‘Unsuitable for HGV’ sign at the junction of Clifton Rd and Devizes Rd.</li> <li>• £250 – Issue 5253, To replace the street name sign for Hedley Davis Court.</li> <li>• £300 - Issue 5480, No HGVs marking in Dews Road.</li> <li>• £2,000 (from 2018/19 budget) – Issue 5913, For a handrail between Cheshire Close and St Michaels Road.</li> </ul>
83	<p><u>Community Area Grants</u></p> <p>The Board considered the applications for funding from the Community Area Grant Scheme for 2017/18 as detailed in the attached report.</p> <p>Applicants present were invited to speak in support of their applications and answer and questions.</p> <p>Following discussion, the Board voted on each application in turn.</p> <p><b><u>Decision</u></b>  <b>Bemerton Community was awarded £5996.52 towards a Glass door at St</b></p>

	<p><b>Johns Place.</b>  <b><u>Reason</u></b> – <i>The application met the Community Area Grants Criteria 2017/18 and this would assist the greater use of this valuable community used facility.</i></p> <p>Karen Linaker noted that the next bid had come in following an invite from the Board. As a result the Group was not in a position to put funds of their own towards the project.</p> <p><b><u>Decision</u></b>  <b>The Secret Garden</b> was awarded £5000.00 towards items to support outreach interaction and engagement.  <b><u>Reason</u></b> – <i>The application met the Community Area Grants Criteria 2017/18</i></p> <p><b><u>Decision</u></b>  <b>Salisbury Canoe Club</b> was awarded £2008.50 towards a Landing stage.  <b><u>Reason</u></b> – <i>The application met the Community Area Grants Criteria 2017/18</i></p> <p><b><u>Decision</u></b>  <b>Salisbury Community Circus</b> was awarded £587 towards an aerial circus rig.  <b><u>Reason</u></b> – <i>The application met the Community Area Grants Criteria 2017/18</i></p> <p><b><u>Decision</u></b>  <b>Five Rivers Indoor Bowls Club</b> was awarded £5,000 towards work to the Roof.  <b><u>Reason</u></b> – <i>The application met the Community Area Grants Criteria 2017/18</i></p> <p><b><u>Decision</u></b>  <b>Salisbury Wildlife Group</b> was awarded £984 towards Tools and equipment.  <b><u>Reason</u></b> – <i>The application met the Community Area Grants Criteria 2017/18</i></p>
84	<p><b><u>Capital Grants Report</u></b></p> <p>The Board considered six capital funding projects as detailed in the attached report.</p> <p><b><u>Decision</u></b>  <b>Safer Salisbury Community Group</b> was awarded £3,500 towards two new community access defibrillators.</p> <p><i>Note: These would be situated in the market square at the disabled toilet block and on Castle Street, possibly on the Tesco Building.</i></p> <p><b><u>Decision</u></b>  <b>Alabare</b> was awarded £1,500 towards the Men’s Shed project</p>

	<p><b><u>Decision</u></b> Salisbury City Council was awarded £5,000 towards the Friary Community Centre internal enhancements</p> <p><b><u>Decision</u></b> Salisbury City Council was awarded £5,000 towards New floodlighting at Churchill Gardens skatepark</p> <p><b><u>Decision</u></b> Salisbury Community Area Transport Group was awarded £7,000 towards 3 new bus shelters in Devizes Rd and Coronation Rd, third location to be delegated to the Officer Paul Shaddock in consultation with Sven Hocking chair of CATG.</p>
85	<p><b><u>Urgent Item for consideration: Highways Investment Programme 2018/19</u></b></p> <p>The Board noted the report and considered the proposed Highways Investment schemes for 2018/19, for the Salisbury area as detailed in the report.</p> <p>Comments raised included:</p> <p>Cllr Walsh noted that with an increase of 10.5% in council tax, the Salisbury area would only have 3 roads resurfaced. At that rate, we would never finish all that needed to be done. He felt the City had been led down, adding that as time goes by the roads would be ghastly.</p> <p>Cllr Brown noted that a budget of £2.5m had been included to carry out safety defects and minor repairs. Safety was still the number one priority. If people report the potholes or defects on the reporting system quickly, they would then be included in the list.</p> <p>Cllr Rogers was delighted that Westwood Road was in the 3 that would be done. He had waited 10 years for this work.</p> <p><b><u>Decision</u></b> <b>The Area Board</b></p> <ul style="list-style-type: none"> <li>(i) <b>Acknowledged that there had been a substantial improvement in the overall condition of Wiltshire’s roads in recent years, but further investment was still required.</b></li> <li>(ii) <b>Approved the highway maintenance scheme list for 2018/19 prepared for the Area Board,</b></li> <li>(iii) <b>Noted that a new five year programme would be developed shortly, making use of the Council’s new Highways Infrastructure Asset Management System (HIAMS), to ensure best value for money and whole life costing for the highways asset.</b></li> </ul>

86	<u>Close</u> The Chairman thanked everyone for attending and noted that the next meeting of the Salisbury Area Board would be held on Thursday 17 May 2018, at 7.00pm.
<u>attachment - Fire update</u>	